



FY-18 Navy Reserve Chief Warrant Officer Community Brief Disclaimer

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Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.

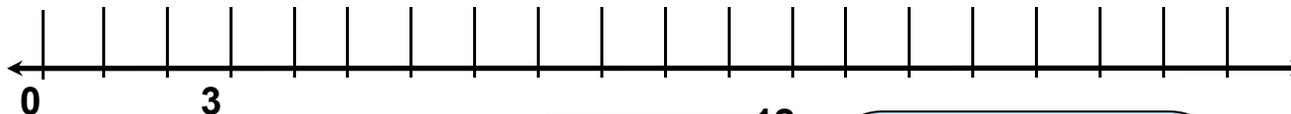
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Navy Reserve Chief Warrant Officer Career Progression



Typical Billets	CWO2	CWO3	CWO4	CWO5	Typical Commands
Surface	DIVO/TO /OPS	XO/DH/OIC	CO/XO/OIC	Squadron/Fleet/Command Staff	ACU, ACB, CRS, LCU, BMU, LCS
IWC	DIVO/TO/ OPSLEAD/IWO NCTAMS/TARG	SEN ANYL, HUMSPEC, REG OPS, TARGETING	NET MGR/OPS MGR/OIC/BWC/ IO/N2X/IMAGERY	Squadron/#Fleet/COCOM/J2X CMD Staff/MOC	NOIC, Joint, ONI, 10F, SPAWAR, DIA, CYBER
Aviation	DIVO/TO/DH	MMCO/QAO	MMCO/QAO	Merged to LDO Av Maint (6335)	VR, Aviation Support
Special Ops, Dive, Ordnance	DIVO/TO/Team Lead	XO/DH/AOIC	CO/XO/OIC	Squadron/Fleet/Command Staff	Seal Team, SWCC, MOMAU
Civil Engineer	DIVO/TO/DH	COMPCDR	XO/CCDR/OIC	Merged to LDO Civ Eng (6535)	ACB, NMCB, NCF



Initial assignment
Basic Off training
Warfare quals, if possible
Technical/ tactical skills in op setting
Positively affects tech proficiency at command

Continued tech and prof growth with increasing responsibility
Maintains specialty yet broadens experience
Master Trainer or XO/AOIC exp

Demonstrated leadership, tech management, and command skills with increasing prof growth

Joint tours
CO/OIC Experience

Proven expertise
Squadron/Fleet Level Technical Specialist
Mentors fellow officers, active LDO/CWO community leader, and life-long learning
28+ years of total service when approaching CWO5



Navy Reserve Chief Warrant Officer Community Values

- Sustained superior performance, as documented in FITREPs and awards.
- Meaningful assignments
 - Leadership assignment with specific technical knowledge requirements, or leadership tours with significant technical expertise and oversight relative to designator or Enterprise.
 - AT/MOB/ADSW/ADT periods supporting active duty mission requirements within the specialty technical field that demonstrate current grade-level expertise are highly valued.
- Actively mentors, counsels and trains
 - Documented mentor / trainer of personnel across all paygrades (officers and enlisted).
 - Sustained and progressively greater contributions to the LDO/CWO Community through active participation in projects and initiatives. Successfully recruits future CWOs into the program.
- Complexity and scope of responsibility
 - Upward progression in scope of management and leadership within Enterprise.
 - Diversity of experience both operationally and professionally, and demonstration of increased technical expertise. A tour outside designator with increased scope of leadership or professional expertise.
 - Continues higher education and/or life-long professional learning related to specialty (e.g., certificates, degrees, instructor duty, MSOC, Ops Planner, Project Management, NWC courses, etc.).
- World-wide assignable