



THE NAVAL AVIATION ENTERPRISE AIR PLAN



...One Vision, One Team

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“The future readiness of Naval Aviation forces will be largely determined by actions we take today. We must make strategic, targeted investments to help drive down costs and ensure our ability to meet future readiness requirements.”

- Rear Adm. Michael Manazir, Director, Air Warfare (OPNAV N98)

The Future Readiness Cross-Functional Team and its Annual Call for Initiatives

The [Naval Aviation Enterprise \(NAE\) Future Readiness Cross-Functional Team \(FR CFT\)](#) is currently accepting ideas for future readiness (FR) initiatives for possible submission in the Program Objective Memorandum (POM) 18 budget cycle.

Since 2009, the FR CFT has distributed an annual call for initiatives – seeking ideas that have the potential to positively impact readiness, sustainability and reduce total ownership costs (TOC). This year’s initiatives submission process features new elements, including the addition of a new category of initiatives, as well as updates to the user interface for submitting ideas online.

New in 2015

- In addition to the types of initiatives the FR CFT has collected in previous years, this year the team is seeking ideas for initiatives in a new category called “Game Changers/Long Term.” The FR CFT solicits, evaluates, recommends and champions POM issues for funding to address readiness and TOC issues. The legacy criteria focus on systemic issues across platforms requiring investment and return on investment (ROI) within the Future Years Defense Program (FYDP) and Technology Readiness Levels (TRL) of six or above. (For more information, see a [description of DoD TRLs](#).) The FR CFT is now expanding that process to accept initiatives that have the promise of having large impacts on readiness/TOC reductions that can go beyond these restrictions for investment and ROI timelines. The two types of initiatives will go through the same initial submission and evaluation process. When the initiatives reach the point of being “racked and stacked” by FR CFT voting members and Naval Air Systems Command (NAVAIR) subject matter experts (SME), the two categories will be judged separately and initiatives will be selected based on a combination of factors including ROI, readiness and impact to the fleet.
- Users of the Rack and Stack Tracking Application (RASTA) will see a different feature on the website this year – an initiative template embedded into RASTA. Individuals submitting ideas can type their inputs directly into the RASTA site. RASTA users will have the option of exporting entries in a spreadsheet file format, but – unlike in previous years – they will not have the ability to export entries, edit them and re-upload the edited initiatives.
- Visitors to the RASTA site can also now see an up-to-date summary of the POM 17 initiatives, in addition to all earlier initiatives, that have been championed and funded.

Next Steps – What You Can Do

- Register for RASTA – To use RASTA, individuals must have a Common Access Card (CAC), access to a government computer and network, and an active account for RASTA. If you already have access to the [Resource Allocation Model \(RAM\) site](#), you can request access to RASTA via the feedback form located on the RAM homepage. If you do not already have access to the RAM site, you can register for RASTA by submitting a request form as prompted when you are a new visitor to the [RAM site](#).
- Submit Ideas – Once you have an active RASTA account and familiarity with how to use the site, the FR CFT *wants you* to submit your ideas for FR initiatives. The team will be looking for well-researched initiatives – focusing on either platform-specific or systemic, cross-platform issues – that, over time, will result in a positive ROI and improved Naval Aviation readiness.

Latest NAE Award Winners

Questions? Ask: nae@navy.mil

April 2015: Cmdr. Timothy Griffin, NAVSUP Weapon Systems Support

Main Points

- The FR CFT gathers, champions, and tracks FR initiatives each year for submission in the POM budget cycle. Initiatives should show the potential to reduce Naval Aviation systems’ TOCs and positively impact readiness.
- NAE stakeholders are encouraged to submit their FR initiative ideas through the RASTA website. Individuals with RASTA access can view the Archived Initiatives section for examples from previous years. (See above for details on how to access RASTA).

Facts/Figures/Resources

- From POM-12 through POM-17, approximately \$387 million have been invested in initiatives with an estimated savings of \$4.5 billion and an ROI of 10.5 to one.
- NAE stakeholders can visit the RASTA website and see a summary of all initiatives championed since the NAE FR initiatives process began in 2009. The summary shows the amount funded and the total savings achieved to date for each initiative. (See above for details on how to access RASTA).