



# The Naval Aviation Enterprise

# AIR PLAN

...One Vision, One Team



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*“Naval Aviation is an essential and vital element of our National Security Strategy. The Navy and Marine Corps team provides this nation with a capability to operate from the seas, unencumbered by host nation restrictions, to deter or defeat forces threatening to our national interest. We are a combat force that is powerful and uniquely well-suited to provide a formidable presence, with the ability to conduct expeditionary operations and sea-based lethal power projection with ‘same day service.’”*  
– NAE Strategic Plan 2008-2015

## The NAE Vision and Mission / Air Plan

- At sea, every element of the team is directly or indirectly represented by a “line” on the air plan. Every sortie flown to or from the carrier/CSG, surface combatant/SAG or the LHA/ESG is on the air plan and convincingly and succinctly illustrates the lethality of Naval Aviation. The credibility of that warfighting readiness lies beneath the ink of the air plan. It is the maintainer, logistician, acquisition expert, resource sponsor, Marine and Sailor that assembles and sustains this combat force. It is one team with one vision: To efficiently deliver the right force with the right readiness at the right time...today and in the future.
- We are a sea-going nation at war. War puts a fine point on our mission but it does not change it. At war, engaged in combat operations, or in homeport conducting training, our mission is the same, enduring and ever in focus...Support Combatant Commanders and the Fleet by providing combat-ready Naval Aviation forces which are fully trained, properly manned, interoperable, well maintained, and combat-sustainable.

## The NAE

*“Naval Aviation is a key element of our nation’s combat forces. The Naval Aviation Enterprise will ensure that we are able to provide combat-ready forces to support our national security needs now and through 2015 and beyond.”*  
- VADM Tom Kilcline, Commander Naval Air Forces

- The NAE includes almost 192,500 people, 3800 aircraft, 11 aircraft carriers, and executes a budget in excess of \$40 billion annually. Focusing these resources to provide our country with the warfighting readiness necessary and expected to meet national policy and priorities is the responsibility of the NAE leadership – The Air Board.
- The NAE is governed by the Air Board - a forum of Flag/General Officers and Senior Executive Service leaders. They oversee four Cross Functional Teams (CFT): Current Readiness, Future Capability, Total Force, and the Integrated Resource Management Team which supports all CFTs by managing the fiscal interface between the NAE and critical resource sponsors. A sub-set of the Air Board is the nine-member Air Board Executive Committee which represents a smaller, decision-based leadership quorum with a rapid cycle time. It includes the leaders of each CFT.
- NAE leadership resolves interdependent issues affecting multiple commands across the Enterprise through a transparent process view that overcomes stovepipes and organizational seams. This results in solutions that support the whole of Naval Aviation – Navy and Marine Corps.
- Efficiencies gained by the NAE have allowed Naval Aviation to continue to fly in support of the Global Force Management plan; and reprogram funds to mitigate fiscal challenges facing the Fleet.

*“We are a nation at war. As leaders and full share Enterprise partners, we must sustain the warfighting ethos that wins our nation’s wars.”* - LtGen George Trautman, Deputy Commandant for Aviation, USMC

### Key Messages

- ❖ The NAE is about warfighting readiness. The mission and the vision of the NAE reflects this commitment.
- ❖ The NAE is an employer of choice by providing challenging assignments, unbiased promotion opportunities, and a QOL second to none.
- ❖ Strategic communications must inform and align the NAE in action and policy. This is a leadership responsibility at all levels.

### Facts and Figures

- ✓ In May08, 210 of 226 reporting units within the NAE reported an M-rating at or above target readiness – the highest percentage (~93%) in ten months.
- ✓ Embarked Sailors/technicians within the NAE CRT reduced F404/414 engine TRR and process steps by 48% and produced a Proven Practice Playbook for Fleet-wide use.
- ✓ FRC SW AIRSpeeders recently solved C-2/E-2 functional check flight problems, speeding delivery back to the fleet and avoiding an estimated annual \$180,000 in repair costs.